

HAWAI'I CIVIL RIGHTS COMMISSION in partnership with the U.S. EEOC Honolulu Local Office presents:

Celebrating 50 years of Fair Employment Law in Hawai'i EEO Updates and Non-discriminatory Recruitment and Hiring in a Recovering Economy

Tuesday, October 29, 2013 Blaisdell Exhibition Hall, Pikake Room

7:30 – 8:30 a.m. Registration / Refreshments

8:00 - 8:10 a.m. Welcome - HCRC Commission Chair Linda Krieger

8:10 - 8:25 a.m. "Celebrating 50 years of Fair Employment Law in Hawai'i and Our Commitment to Civil Rights" - address by former HCRC Commission Chair Amy Agbayani

8:25 – 9:30 a.m. "EEO Basics and Legal Updates" - power point presentation on HCRC/EEOC jurisdiction, and panel discussion on recent U.S. Supreme Court decisions and new Hawai'i laws protecting breastfeeding employees and domestics, featuring HCRC Executive Director William Hoshijo and EEOC Hawai'i Local Office Attorney Amrita Mallik.

9:30 – 10:45 a.m. "Non-discriminatory Recruitment and Hiring- session I" – a panel discussion on writing clear and accurate job descriptions, use of social media to recruit and screen applicants, and what can and cannot be asked on job applications and interviews, featuring HCRC Deputy Director Marcus Kawatachi, EEOC Attorney Amrita Mallik, and Elijah Yip Esq., moderated by Tracey Wiltgen, Esq.

10:45 - 11:00 a.m. Break

11:00 – 11:15 a.m. E Ola Pono Campaign Contest Winners, co-sponsored by HCRC, the UH Center on Disability Studies, Hawaiian Telcom, Helping Hands, the Hawai'i Convention Center and the Jack Johnson Ohana Foundation; presented by former HCRC Commissioner Sara Banks.

11:15 a.m. – 12:15 p.m. "Non-discriminatory Recruitment and Hiring - session II" – a panel discussion on verifying employment eligibility, conducting criminal and credit history background checks, and disability related inquiries, medical exams, and psychological testing, featuring HCRC Attorney Robin Wurtzel, EEOC Attorney Amrita Mallik and Anna Elento-Sneed, Esq., moderated by Tracey Wiltgen, Esq.

12:15 – 12:30 p.m. Closing